

REPORT FROM THE ROUND TABLE
" draft Law on Professional Rehabilitation and Employment of Persons with Disabilities

On 18 July 2018, Association of Employers of FBiH in collaboration with the International Labour Organisation (ILO) organized a round table discussion on subject "Improving the legal framework for the employment of persons with disabilities".

On this round table was attend more than 35 participants, representatives of the Fund for vocational rehabilitation and employment, trade unions, representative of the Ministry of labor and social policy FBiH and local organizations also attended on this round table.

Independent expert Dubravka Halepović presented draft Law on Professional Rehabilitation and Employment of Persons with Disabilities. Through the report of draft Law on Professional Rehabilitation and Employment of Persons with Disabilities she present the comments and the analysis of the primary research was focused on proposals for the revision of labor law concerning the employment of persons with disabilities.

Through the presentation Ms. Halepović mention the:

1. European practices and trends;
2. Measures in European policies;
3. Quota system in European countries;
4. Condition in FBiH regarding the employment of persons with disabilities;
5. The relevant legislation in this area.

The goal of the research was to establish the viewpoints of the employers on the following issues:

- Employment of persons with disabilities in relation to the employment quota system;
- Obstacles in employment of persons with disabilities in relation to certain company characteristics such as size and type of business;
- Emphasizing the possible measures and incentives to the employers to start employing persons with disabilities.

The conducted research is based on ILO methodology and is divided into primary and secondary research. Amendments to the Law are established based on the results of the

primary research, a comprehensive analysis of the Law and a comparison with the relevant instruments including applicable ILO conventions and EU directives.

Roundtable participants supported the efforts of the Association of Employers of FBiH and expressed their overall support in order to achieve better implementation of the Project.

The general conclusions from the sessions referred to Adoption of the proposed measures will expand the possibilities of the quota system, including alternative opportunities for fulfilling the quota obligation for the employment of disabled persons, implementing the rights of all employers to co-finance the expenses of the employment of persons with disabilities, expanding the functions of the Fund and interlinking all relevant participants in the society in order to improve the business environment for employing persons with disabilities in accordance with good practices.

It is also arranged a meeting with representatives of the Fund for Vocational Rehabilitation and Employment for future cooperation on this project as well as in all other similar activities of the Association of Employers of FBiH.

Large number of electronic and print media attended round table.